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TEACHING TUCSON'S CHILDREN: EMPLOYER PLEDGE

I am concerned about the future of Tucson's children and will take the
2001-2002 Employer Pledge. We pledge to:

- **Learn about the educational issues that affect our country, community and industry.**
- **Participate as a company, or through an employee group, in at least one education-related activity in this school year.**
- **Work with our employees to assure that they are able to participate in their child's education.**
- **Create a long-term workplan to address parent worklife issues.**
- **Become (or stay) involved in efforts to improve Southern Arizona's economic and social development through education.**